



March 4, 2004

UP TO THE MINUTE

"Current Immigration Updates Questions & Answers (Q. & A.)"

Questions & Answers

We have a number of employees that we know need additional help to obtain their Green Cards. We have I-9s and we have complied with the law. I would like to see if we can sponsor them since they are such valued employees.

Q. – How can we get the process started?

A. – Before our Immigration Attorney will start on a case he will request that a FOIA (Freedom of Information Act) be filled out on the employee. This procedure requires that we fingerprint the applicant and send documents to the FBI. This pre-qualifies the applicant as not having any patterns of crime or deportation that would keep employees from completing the final paperwork. Cost for this service will not exceed \$250.00. Once this paperwork is returned to our Attorney, he will confirm to the employee that he is free to process.

I was talking to a friend that suggested that we check into a temporary visa program that will allow us to have workers during my peak time and heavy workload.

Q. - What is the program called? Please explain the benefits?

A. - One of the programs is called the H2-b Temporary Worker Program. It allows you to bring workers in for a 10-month period in a given year and is renewable for up to 3 years.

Q. - Does the H2-b allow them to get a Driver's License and Social Security card?

A. - YES! Because they have a legal visa to work and reside in the U.S. therefore they can get both.

Q. - What is the fee?

A. - The fee for this is charged on a sliding-scale depending upon the number of workers you will require.

Q. - What if I have problems with the temporary worker?

A. - You may cancel their visa at any time. You are required to arrange their transportation to their home country from where they originated.

Q. - Once they are here, can they visit their home country?

A. - Their H2-b visa will allow them to freely go back and forth between their home countries. They have a legal visa and can visit their family. They must leave the U.S. for 2 months every year before returning to work.

If you have any more questions we will be glad to answer them...

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