

**Immigration Law Office  
Of  
Kevin M. Tracy**

**Admitted: Indiana  
Practice Limited to Immigration  
Bar # 1994/98 (Indiana)**

**LABOR CERTIFICATION**

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**Office Hours**

**Monday to Friday  
9:00am to 6:00pm  
Saturday 9:30am to 1:30pm**

**LABOR CERTIFICATION**

The **LABOR CERTIFICATION** is a Homeland Security (**INS**) program. This program allows a foreign national worker to be sponsored by an actual or future employer. This will lead to **LEGAL PERMANENT RESIDENCY (LPR)** in the U.S. Additionally, this will also give immediate **LPR** to the spouse and minor children under the age of 21.

**LABOR CERTIFICATION** was created to help the sponsor (employer) substitute a foreign national worker when there is a shortage of legal U.S. workers to fill the position. Because of this the employer is permitted to sponsor workers from outside the country.

There must be a solid relationship between the sponsor and the future employee. This process requires at least 18 months **or more** to complete the government required paperwork.

A major requirement is that the applicant be able to prove that he/she has a minimum of two years of previous experience; this can be from the U.S. or from their country of origin.

The case is presented to the office of employment in the State the job is offered. A recruitment period is required and ads must be placed in a local newspaper with general circulation the Internet and the State Job Bank. If there are no qualified workers for this position the case is usually certified by the U.S. Department of Labor.

There are a variety of certified forms that are presented to Homeland Security (**INS**) for approval.

At this point the Adjustment of Status packet is sent to the Homeland Security (**INS**). Upon approval, the applicants will receive formal notification of their fingerprint appointment and will receive the Employment Authorization. Final **date** for the interview will be mailed to the applicant.

**CALL US TODAY!** We dedicate ourselves fully and professionally to your legalization case.

**1-800-748-6555**

### **Department of Labor (DOL) Review**

Three offices of the DOL (local, state and federal) will separately and in sequence review the recruitment report. If the recruitment report succeeds in convincing all three levels of DOL that appropriate recruitment was conducted and no minimally qualified Americans were available for the position, the U.S. DOL issues a labor certification. The decision of the local or state labor department to accept a recruitment report is not binding on the federal DOL. Therefore, unfortunately, late in the process the employer may learn that the ad placement, for instance, is not acceptable to the federal DOL, even though the local DOL approved it months earlier.

**Our Attorneys are all members of American Immigration Lawyers Association (AILA)  
We keep abreast of late breaking changes and modifications. Our  
Attorneys and staff members regularly attend AILA Seminars locally and  
throughout the U.S.**



**YOU CAN ALSO OBTAIN  
YOURS**

- **THIS IS YOUR DREAM!**
- **THIS IS YOUR FUTURE!**
- **THIS IS YOUR FAMILIES FUTURE!!!**

**If you have any questions regarding this program, please feel free to call.**

### **Who is Kevin M. Tracy?**

Since April 1987, Kevin M. Tracy and staff have helped over 100,000 immigrants realize their goals of legal residency. We have obtained visas for clients from over 80 countries around the world. Many of our staff were undocumented aliens and they were living in the shadows. Therefore we understand and are committed to providing excellent and professional service.

**Our fees are affordable!**

We are not an advocacy group and we are not volunteers.

### **Who uses Kevin M. Tracy & Staff?**

- Committed businesses wishing to sponsor valuable workers in need of legalization assistance.
- Family members wishing to help other family members.
- Undocumented workers seeking to be legalized in this country.
- Legalized individuals needing additional assistance with their cases.

### **Why Use Kevin M. Tracy and staff?**

- 35 years combined experience.
- Multilingual Staff
- Affordable Fees

### **Jobs that may qualify:**

Head & Asst. Cook	Avionics Tech.
Auto Upholsterer	Video Editor
Stone Carver	Export Manager
Chef	Machinist
Travel Agency Mgr	Translator
Maint. Supervisor	Electrician Supvsr.
Printer	Cosmetologist
Electrician Supvsr.	Event Coordinator

### **Staff members and services include:**

- Licensed Immigration Attorneys with membership in good standing with The American Immigration Lawyers Association (AILA).
- Accredited Legal Assistants and Paralegals.
- Licensed and Bonded Immigration Processors.
- Certified Court Translators
- Licensed and Bonded U.S. Agent for entertainment groups entering the country.
- Licensed and Bonded Talent Agent on staff.
- Promotional Marketing Agent for the purpose of acquiring Sponsorship, and Marketing packages for sports and entertainment.
- Attorney specializing in Patent Trademark and Copyright

**The staff members are all Landmark Forum Graduates.**